

GE NEWS

VOLUME 28 NUMBER 7

LYNCHBURG, VIRGINIA

TUESDAY, FEBRUARY 18, 1986

VOICE GUARD PORTABLE RECEIVES NSA ENDORSEMENT

The National Security Agency, on February 14, announced the endorsement of GE's Voice Guard MPS portable. Since NSA endorsement is a requirement for Federal Government customers, this opens the gates for large government agency orders for the Voice Guard system.

The Voice Guard portable was introduced on January 21 at the AFCEA (Armed Forces Communications and Electronics Association) Conference in Anaheim, California, and received excellent customer acceptance.

GE's Voice Guard system has been recognized as defining a new generation of secure voice communications products. It is the only system available which provides full range coverage, digital signalling, and standard data rate transmission.



A number of MPS Voice Guard team members met as a group Friday, February 14, to celebrate the NSA endorsement. Left to right (front row): Luke Vaughan, Butch Sager, Mike Burnette, Tom Gaddy, Bob Spencer, Hal Peterson, Satish Kappangantula, George Rose, and Harold Hudson. Back row: Don Tegnalia, Clyde Butler, Dan Lynch, and Craig Szczutkowski. Missing from the photo: Jerry Barringer, Ray Hodsdon, and John Metcalf.

Voice Guard system is available on the MPS portable, Delta mobile, MASTR II base stations and MASTR controllers.

THANKS TO PROPER HEART CARE . . .

Ed Ellis Enjoys Active Life

Ed Ellis' recovery from his heart attack is a vivid illustration of the value of MCB's Heart Month activities—including informative articles presented in the Trading Post and films being shown on various dates.



Glenn Culpepper and Vice President Bush (See "fantastic three days in Washington," Page 2)

In November, 1984, Ed Ellis received an abrupt complaint from his body—he suffered a heart attack at work. "I knew what was happening, because I'd had some first aid training," says Ed. "I told my boss I was having a heart attack, but that's all I could do."

Appropriate actions were taken, and Ed recovered in the hospital. "It was plenty bad," he says, "but I was determined. I certainly was not ready to die. My doctors told me I fought a strong battle, especially the first few days."

Ed, who is back at work in the Specials area in the factory, did not recover his health with ease.

"I was put on a strict diet, and I began a training program at VBH three weeks after the attack. Three days a week, for an hour and a half, I rode a bicycle, rowed, and lifted



Ed Ellis

weights. I still go once a month for a performance check, in which my heart and other vital signs are monitored while I exercise."

In addition, Ed has heeded the warning sounded by his heart. He lost 20 pounds after the attack, but has returned to his normal weight. He has not, however, returned to his old eating habits. "I love sweets," he says. "I could sit at the table and eat sweets all day. Even

—See "Ellis", p. 4.

Glenn Culpepper's fantastic three days in Washington . . .

A society page for the GE News? No We're still primarily dedicated to business news about MCB. D.

But what if a Lynchburg GE employee's host and hostess are none other than Vice President and Mrs. George Bush?

That was the case a couple of weeks ago when Glenn Culpepper, a stockkeeper in the service parts warehouse, along with his wife Daisy, took three days of vacation for a trip arranged by the Reverend Jerry Falwell to attend the National Religious Broadcasters convention in Washington, D.C.

As just about everyone in Lynchburg knows, Glenn himself serves as a genial host at Crown Sterling in the evenings after leaving work at GE. Dr. Falwell has dinner there from time to time, so Glenn (half jokingly, perhaps) mentioned that he wished he could meet some of the dignitaries that Dr. Falwell has gotten to know.

Dr. Falwell said he would see if he could make this happen, and shortly thereafter, the Culpeppers received an invitation from the White House.

What followed seems like a dream a jet flight to the nation's capital limo to the Washington Hilton International reception at the Vice President's mansion hosted by Vice President and Mrs. Bush an early morning tour of the White House (including the Oval Office where few tourists are

permitted to visit) attending the National Religious Broadcasters Convention at the Sheraton Hotel, where Glenn saw evangelists Jimmy Swaggert, Billy Graham, Oral Roberts, and Pat Robertson in person and met Richard Keil ("Jaws" in the James Bond movies) who gave him an autographed photo of himself.

Glenn also watched Dr. Falwell tape several TV interviews, and attended a prayer breakfast where President Reagan spoke. And, just before departing to



Glenn Culpepper displays an autographed picture of Richard Keil of the James Bond movies.

come back to Lynchburg, he was given a personal tour of the FBI building.

All in all, it was a fantastic three days on the Washington scene!



Daisy Culpepper, Vice President Bush, Glenn Culpepper, and the Reverend Jerry Falwell.

CUSTOMER SERVICE IS . . . EVERYBODY'S BUSINESS

There is no more important responsibility in the Division than the responsibility for dealing professionally and pleasantly with customers and clients. Nothing is more important than the way we serve our customers.

Our jobs, our livelihoods, depend on our customers.

Customers come to us because THEY HAVE A NEED. We must remember that, because that is what all our jobs are about. Every company, regardless of its products or services, has that single primary mission: meeting its customers' needs.

Customer Service is everybody's job and everybody's responsibility. Our customers won't tolerate a poor attitude, careless work, or indifference to their problems. They'll simply take their business elsewhere . . . and with it our livelihoods.

Which is why Customer Service is EVERYBODY'S BUSINESS.

CUSTOMER SERVICE -- THE WAY TO WIN!

Dental Assistance Plan Now Paying for Orthodontic Treatment

If you have children under age 19, you may be able to reduce your dental expenses if they receive orthodontic treatment to correct crooked, crowded, or protruding teeth.

A new provision of the GE Dental Assistance Plan—Orthodontic Type VIII benefits—went into effect this January. The plan will now pay up to \$1000 lifetime in benefits for each eligible child who has orthodontic treatment, including braces.

In general, you will receive these new orthodontic benefits if you meet two conditions:

- You have at least one year of continuous service with General Electric, and therefore are eligible for coverage under the Dental Assistance Plan.

- You have children under age 19 who begin orthodontic treatment after becoming eligible for DAP coverage. A comprehensive full-banded orthodontic treatment plan is considered to have started when the fixed bands (braces) are placed on the teeth. It ends when the fixed bands are removed.

TRANSITION RULE

There are also provisions applying only to those who were GE employees on

July 1, 1985 and have children whose orthodontic treatment began before January 1, 1986, or before they become eligible for the Dental Assistance Plan.

If you are in this category, you can obtain a fact sheet explaining the special "transition rule" from Shirley Montgomery in Payroll.

CLAIMS PROCEDURE

If you're considering orthodontic treatment for an eligible child, ask the dentist to fill out the "predetermination estimate" on the General Electric Dental Assistance Plan claim form before the treatment begins.

The completed form should be sent to the Connecticut General Life Insurance Company at the address shown on the form. By doing this, both you and the dentist will know what procedures will be covered and how much the GE plan will pay.

To avoid misunderstandings and delays in processing this Dental Assistance Plan claim, call the dentist's attention to the need to answer questions 30 and 31 on this form.

Question 30 asks, if orthodontic treatment has already commenced, on what date were the appliances placed on the

teeth. It also asks the number of months remaining in the treatment plan.

Question 31 asks what services the dentist will provide, the fee for such services, and the total cost of the orthodontic treatment. The total cost should be the dentist's original charge for the entire treatment plan. This cost figure should not be adjusted for previous payments from the employee or balances remaining.

REASONS FOR QUESTIONS

The dentist's response to these questions is important for several reasons:

- It establishes the starting and ending date of the orthodontic treatment so the insurance company can determine eligibility for benefits.

- It helps determine how much of the total cost will be paid by the Dental Assistance Plan. The plan pays benefits for specified procedures up to the amount shown in the schedule of benefits, but not more than the actual charge.

CAN EXTEND PAST AGE 19

An important feature of the new orthodontic benefits is that, if the treatment is started before the child's 19th birthday, the benefits (up to the lifetime maximum of \$1000 per child) can extend beyond the 19th birthday to the end of the orthodontic treatment (the date the fixed bands are removed).

For complete details of the new orthodontic benefits, read about the Dental Assistance Plan's Type VIII benefits in the new employee benefits booklets.

Educational Benefits Now Taxable Under 1986 IRS Regulations

Employees who submit claims for Tuition Refund Plan or Individual Development Program benefits for courses taken in 1986 could have income-tax deductions made from their reimbursements. That's because the section of the Internal Revenue Code which previously excluded tax on most education-assistance benefits expired on December 31, 1985.

"Most tuition refunds received by General Electric employees from the Tuition Refund Plan and the Individual Development Program

are now considered taxable unless certain requirements are met," says Shirley Montgomery, Payroll Manager.

To help employees understand which educational benefits are taxable and which are nontaxable, Shirley had this explanation:

"Tuition-refund benefits for courses taken to meet the minimum educational requirements for a job or to qualify for a job in a new trade or business are taxable. But benefits for educational courses which maintain or improve skills

required of the employee to meet requirements for the job he or she holds continue to be nontaxable.

"That's a greatly simplified interpretation of the rules," Shirley commented.

Shirley noted that there is a possibility that later this year Congress will reinstate legislation which excludes educational benefits from taxation and make it retroactive to the beginning of the year. "If that happens, the taxes that have been withheld from employees' benefits may be refunded. But until the law is changed, taxes will be withheld from educational-assistance benefits that are taxable under existing Internal Revenue rules."

Shirley said that if employees have questions concerning this matter, they may contact her at Payroll.

RCA SHARE OWNERS APPROVE MERGER WITH GENERAL ELECTRIC

RCA share owners approved the merger between General Electric Company and RCA on Thursday, February 13, at a special meeting in New York City. Although precise numbers are unavailable at this time, an overwhelming number of those share owners voting approved the merger.

As reported earlier, General Electric share owners are not required to vote on the merger be-

cause GE stock is not involved in the transaction.

The Boards of Directors of both companies approved the action on Dec. 11, 1985. The merger of the two companies is expected to take place in the second half of 1986 following review and approval by governmental agencies including the Department of Justice and the Federal Communications Commission.

Meanwhile, a merger team head-

ed by Mike Carpenter, GE's vice president for business development and planning; and Paul Wright, RCA's senior vice president of corporate planning and development; will immediately begin planning the merger implementation. Likewise, merger planning teams representing several of the key businesses and corporate staff functions in GE and RCA will be formed.

—“Ellis” cont. from p. 1.

now, I'm guilty of getting away from a good diet at times, but I've learned that you have to back away from the table. In general, I eat lighter and healthier now.

“And there'll never be another cigarette for me. My doctors told me I had a choice between cigarettes and my life.”

Because of the care he has taken to treat his body well, Ed has returned to the active life he enjoys.

“I'm strong, now,” he says, “as strong as ever. We do some heavy work in my area, and I raise cattle with one of my sons, which also involves strenuous work.” Such activities as these are not, however, ideal for conditioning the heart, so

Ed also jogs and walks as much as possible.

The most striking illustration of Ed's recovery is his participation in a 10 kilometer walk for the March of Dimes in the spring of 1985—less than six months after his heart attack.

“I wasn't sure I could do it,” he

says. But he conditioned for it, gradually increasing the length of his regular walks, and finished close to the front.

“It was a good feeling,” says Ed, “to go from lying flat on my back to walking 10 kilometers—and even finishing ahead of some younger people.”

1985 S&SP monthly prices listed

Here is a complete listing of 1985's monthly prices of available investments in GE's Savings & Security Program. These are the prices at which S&SP participants bought shares and units at the end of each month with their weekly or monthly deductions and the company's matching payments.

The Long Term Fund price for the last day of each month is also shown,

as well as year-to-date annual income rates for both the Holding Period and Long Term Funds.

These monthly prices should not be used for income-tax reporting purposes. Every S&SP participant receives Tax Information Statements which provide the data needed for tax returns. These statements should be filed for use when needed.



Saluting 25 years of service: James D. Howerton.

EMPLOYMENT OPPORTUNITIES: No hourly, non-exempt or exempt openings this week.

GE NEWS

Published by Employee Communications, Rm. 1572, Lynchburg, Virginia. 24502 for the exclusive use of the employees and families of Mobile Communications Business Division, General Electric Company.
AN EQUAL OPPORTUNITY EMPLOYER

1985 Month	Stock Price	Mutual Fund Price	Holding Period Fund YTD Annual Income Rate					Long Term Fund YTD Annual Reinvestment	
			Price	1982	1983	1984	1985	Price	Income Rate
Jan	\$60.364	\$33.181	\$10.00	16.5%	13.6%	13.2%	12.6%	\$11.03	10.9%
Feb	\$63.447	\$34.967	\$10.00	16.7%	13.7%	13.2%	12.7%	\$10.80	11.2%
Mar	\$61.881	\$34.449	\$10.00	16.7%	13.7%	13.2%	12.6%	\$10.51	11.2%
Apr	\$59.696	\$34.637	\$10.00	16.7%	13.7%	13.2%	12.7%	\$10.64	11.0%
May	\$59.818	\$34.514	\$10.00	16.7%	13.7%	13.2%	12.7%	\$11.03	11.1%*
Jun	\$60.906	\$36.097	\$10.00	16.7%	13.7%	13.2%	12.7%	\$11.22	11.1%
Jul	\$62.392	\$36.926	\$10.00	16.6%	13.7%	13.2%	12.8%	\$11.10	11.1%
Aug	\$61.591	\$36.318	\$10.00	16.6%	13.7%	13.2%	12.8%	\$11.16	11.2%
Sep	\$59.395	\$35.621	\$10.00	16.6%	13.7%	13.2%	12.8%	\$11.11	11.2%
Oct	\$58.761	\$36.010	\$10.00	16.6%	13.7%	13.2%	12.8%	\$11.17	11.2%
Nov	\$63.544	\$38.038	\$10.00	16.6%	13.7%	13.2%	12.8%	\$11.40	11.3%
Dec	\$69.238	\$40.033	\$10.00	16.6%	13.7%	13.2%	12.8%	\$11.77	11.4%

(a) The “announced” HP Fund Rate was 16.25% for 1982, 13.25% for 1983, 12.75% for 1984, and 12.50% for 1985.

* Note the change in “YTD Annual Reinvestment Income Rate” for May.

NOTE FROM PERSONNEL

The Personnel Office has a small supply of income tax forms, including the 1040s, Virginia form, and schedules A, B, C, D, E, F, G, R, W, ES, and 4868. Employees are welcome to take what they need while the supply lasts.